

# HEALTH AND SAFETY POLICY

## COMMITMENT

At **Equalizer International** we realise that our most valued assets are our employees and their safety is of utmost importance to the business. Our health and safety programmes will combine clear leadership by management and the participation of all employees to accomplish these objectives through the implementation of health and safety policies and procedures specific to our work activities. We will work together to continually improve the health and safety elements of our management system and meet applicable requirements.

## STATEMENT OF OBJECTIVES

It is **Equalizer International** policy that so far as is reasonably practicable, that the company shall conduct all its activities in such a way as to:

- Achieve zero accidents and incidents
- Minimise hazards and risks both on site and at customer premises
- Be a place of safety for employees and visitors alike

## IMPLEMENTATION OF OBJECTIVES

We shall endeavour to achieve this by ensuring:

- prevention of accidents and cases of work-related ill health and provide adequate control of health and safety risks arising from work activities
- provision of adequate training to ensure employees are competent to do their work
- establishment of procedures and risk assessments to recognise, evaluate and control health & safety hazards at this and customer facilities
- engagement and consultation with employees on day-to-day health and safety conditions and provide advice and supervision on occupational health
- implementation of emergency procedures – evacuation in case of fire or other significant incident
- maintain safe and healthy working conditions, provision and maintenance of plant, equipment and machinery, and ensure safe storage/use of substances
- annual evaluation and update of the health and safety programmes to ensure continued improvement and lasting effectiveness

## RESPONSIBILITIES

Under the current revision of the Health and Safety at Work Act all managers, employees and visitors (including customers, suppliers, contractors and sub-contractors) have a personal responsibility for the health, safety and welfare of themselves and others thereby making the workplace a safe place to be.

Responsibility for compliance with this policy and all health and safety programmes and procedures lies with the Board of Directors and top management and their respective department managers. Every employee of **Equalizer International** is responsible for complying with health and safety programmes and procedures, and is obliged to follow and assist with the implementation of this policy. Everyone must make an effort to be aware of the potential consequences and risks associated with the non-compliance of this policy including appropriate disciplinary procedures.

This policy statement has the complete support of the management and staff of **Equalizer International** and shall be reviewed annually as a minimum and regularly monitored for effectiveness.

Authorised by the: **Group Managing Director**

Name: **John Morgan**

Signed:



Date: 22/11/16