

# ENVIRONMENTAL POLICY

## COMMITMENT

**Equalizer International** cares about the environment in all its forms, and recognises that concern for the environment should be an integral and fundamental part of the business. We are aware of the effect our operations may have upon the environment and our objective is to balance the need to achieve our business aims with the need to protect, and where possible, improve the environment.

Our work related activities have been structured for the environmentally safe function of our operations. We shall comply with national and international regulations and the relevant standards and guidelines in order to fulfil our compliance obligations. We will work together to continually improve our environmental management system.

## STATEMENT OF OBJECTIVES

It is **Equalizer International** policy that so far as is reasonably practicable, that we shall conduct all our activities in such a way as to:

- achieve zero environmental incidents
- reduce and, where possible eliminate, environmental hazards
- minimise our impact on the environment

## IMPLEMENTATION OF OBJECTIVES

We shall endeavour to achieve this by:

- identifying our environmental aspects and impacts and put measures in place to prevent pollution including air, noise, water and land
- employing a waste/energy management hierarchy to minimise waste being sent to landfill
  - ✓ prevent – don't consume materials, energy etc. that we don't need
  - ✓ reduce – minimise the amount of waste we produce
  - ✓ reuse – use materials more than once wherever possible
  - ✓ recycle/compost – use materials to make new products
  - ✓ recover – recover energy and materials from waste
  - ✓ disposal – safe disposal of waste to landfill
- developing a high level of environmental awareness amongst our employees
- encouraging the involvement and co-operation of all employees to fulfil their obligations under this policy to care for the environment
- adopting environmentally safe working practises in our business
- maintaining safe and healthy working conditions, provision and maintenance of plant, equipment and machinery, and ensure safe storage/use of substances to minimise impact on the environment
- the implementation of emergency procedures in case of spills or other significant incident

## RESPONSIBILITIES

Responsibility for compliance with this policy and environmental programmes and procedures lies with the board of directors and top management and their respective department managers. Every employee of the **Equalizer International** is responsible for complying with environmental programmes and procedures they are obliged to follow and assist with the implementation of this policy. Everyone must make an effort to be aware of the potential consequences and risks associated with the non-compliance of this policy.

This policy statement has the complete support of the management and staff of **Equalizer International** and shall be reviewed annually as a minimum and regularly monitored for effectiveness.

Authorised by the: **Group Managing Director**

Name: **John Morgan**

Signed:



Date: 22/11/16